

Community Resource Manager Bring The Elephant Home

For a world where elephants and people can thrive



Organization: Foundation Bring The Elephant Home
Date vacancy: 01/05/2022 - 01/11/2022
Contract: Full-time, 6 months
Level: Project management, salary of high-profile Thai NGO level
Based in: Remote: 3 weeks/month. On site in Ruam Thai village: 1 week/month.
Working hours: Full time, Monday to Friday with occasional weekend and evenings

Introduction Bring The Elephant Home

The Asian elephant, a keystone species, is threatened with extinction as deforestation has destroyed much of its habitat, food supply and migration routes. To survive, elephants often search for food and water outside of protected areas, resulting in conflicts between elephants and people. Over the last three generations, a population decline of at least 50% has been estimated with a current population of less than 40,000 wild Asian elephants.

Bring The Elephant Home's mission is to ensure the wellbeing and survival of elephants, contribute to socio-ecological resilience, and work towards a world in which people and elephants can thrive. Our community-based conservation strategy, developed over more than a decade, integrates the diverse values of elephants and implements solutions that provide mutually beneficial outcomes for people, elephants and the environment. Our projects are inclusive and promote shared decision-making, ownership, sustainability, equality, pride, and partnerships. We believe that when local people take ownership of conservation efforts, lasting positive change will happen.

The Tom Yum project

The [Tom Yum project](#) (launched in August 2020) promotes human-elephant coexistence near Kuiburi National Park in Thailand by supporting farmers to grow plants that are disliked by elephants, such as chilies, lemongrass, galangal, lime, kaffir lime, and other aromatic plants. The project helps to diversify local livelihoods for rural people, which is vital, since the Covid-19 pandemic drastically impacted income generated through ecotourism in this area. Local farmers harvest the yield of these alternative crops, then create handmade products, prepare them in eco-friendly packaging, and distribute them to retailers in Thailand and customers from our e-commerce platform (<https://elephantandco.org/>).

As we enter the next phase of the project, which will include more Thai farmers in this initiative, we are now looking for a dynamic and dedicated Community Resource Manager.

Your role

Do you have a talent for creating positive change and are you passionate about community-based conservation? If so, you might be the person we are looking for to join us as the Community Resource Manager of Bring The Elephant Home.

This job requires a Thai candidate, who is based in or willing to travel to Prachuap Khiri Khan province for a minimum of one week per month. Ideal candidates are inspiring and creative and have a passion for working with local communities. People with backgrounds in areas such as (community-based) conservation, organic farming, or social enterprises, social entrepreneurship, sustainability, environmental economics, or community development are especially encouraged to apply. Knowledge of the challenges of human-wildlife conflicts is preferred but can be developed on the job.

This position will involve a diverse and exciting range of activities, including:

- Work with the local community, Bring The Elephant Home, and other related stakeholders to develop a social enterprise model that empowers local people, ensures fair distribution of profit, and encourages sustainable economic growth in the future.
- Develop partnerships with organizations, governments, universities, and companies relevant to the success of the project.
- Work with our local team in Ruam Thai village to broaden the scope and impact of the Tom Yum project.
- Organise and facilitate community workshops and focus group interviews to gain insight into community perspectives and expectations regarding farming practices and conservation.
- Manage and coordinate the registration process and practical support for farmers looking to join the project.
- Assist with increasing the economic returns of the project by sourcing viable markets for agricultural yield and corporate partners, such as hotels, spas, restaurants and cafes, to sell the range of community-based products.
- Reporting financial updates to the local community group and Bring The Elephant Home's international team. Training the local coordinator how to create and present updates so as to build skills and capacity in the local community.
- Communication with all relevant stakeholders about the progress of the project.

Your qualifications

- Graduate qualifications in a related discipline (sales & marketing, community resource management, community development, social marketing, community-based tourism, social work, social sciences)
- Experience in conservation, community development, fair trade or sustainable agriculture
- Experience in facilitating community workshops and engaging local people.
- Demonstrated management and coordination skills, including the ability to plan and meet deadlines
- Thai nationality
- Excellent verbal and written proficiency in Thai and English

- Good communication skills, including public speaking and direct communication with high-level stakeholders, in Thai and English
- Flexible attitude with creativity and initiative to create, develop their own projects that meet the needs of the overall mission.
- Hold a valid Thai driver's license
- Basic proficiency in Google Docs, Sheets, Slides and/or equivalent programs.

Applications

Please send a cover letter and your current CV including two references before **April 1, 2022**.

Send your application to: support@bteh.org

More information: www.bring-the-elephant-home.org

Bring The Elephant Home is an equal opportunity employer. We value diversity, inclusion, and equality. We celebrate the range of diversity, culture, and unique differences within our organization and network. We embrace inclusiveness by encouraging everyone to share their ideas, opinions and knowledge, and we welcome diversity at all levels. Furthermore, we believe that inclusion enables out-of-the-box solutions, makes sustainable growth possible, increases resilience, and is essential to creating a just and more sustainable world.

Bring The Elephant Home is officially registered as a non-profit organization in Thailand.